RULES OF PARTICIPATION OF SZIGET CHANGEMAKERS PROGRAM

These present Rules of Participation (hereinafter: "Rules") set forth the terms of participation in the *Sziget Changemakers Program* (hereinafter "Program").

1. Organiser and operator of the Program

The Program is organised by **Sziget Cultural Management Ltd.**, (1033 Budapest, Hajógyári sziget, hrsz. 23796/58., Hungary; tax number: 26189905-2-41; registration number: Cg. 01 10-049598, hereinafter "**Organiser**") the organiser of **Sziget Festival 2025** (hereinafter "**Event**").

The Program is implemented by **Civil Impact Nonprofit Public Benefit LLC** (1094 Budapest, Márton utca 35/C. 6/8., tax number: 25319659-2-43, registration number: Cg. 01-09-208203, email: info@civilimpact.hu, hereinafter "**Operator**").

The personal data provided in or in connection with the Program will be processed by only the Operator; therefore, the sole data controller will be the Operator.

All natural persons who participate in the Program (hereinafter "Participant") accept these Rules and the Program's Privacy Notice and acknowledges them as legally binding by the submission of the application for the Program by the team leader, without any further legal act.

The Organiser is entitled to change these Rules at any time unilaterally without any notification

2. Terms and conditions of participation

Any natural person over the age of 18 (eighteen) and under the age of 30 (thirty), having residence in a country of Europe and having full legal capacity, may take part in the Program as a team leader or as a team member. Participants may only register for the Program in teams. Teams must include 5 (five) people. Each team must have a team leader chosen by its members. Each natural person may only be member of one team. Each team may apply for the Program only once.

The proprietors and executive officers of the Organiser, its employees, agents, and their close relatives (Ptk. 8:1 § (1)) may not participate in the Competition as Competitors.

The Organiser excludes from the Program whoever endangers the fair conduct of the Program in any way.

3. Application for the Program

Teams may apply for the Program via Google Form applied by the Operator (hereinafter "Application Platform").

Applications must be submitted in English. The working language of the Program is English.

Applications require filling out the Google Form applied by the Operator and submitting a maximum 2 (two) minutes introduction video presenting the team, the issue, and the presentation idea.

Applications must be submitted by 18:00 (CET), June 7, 2025. Applications received after the deadline will be automatically excluded.

Application may be submitted by the person chosen by the team as team leader (hereinafter "Team Leader"). Necessary data for the registration: (i) name of the team, (ii) name of the Team Leader, (iii) contact e-mail address, (iv) name of the tam members. By registering, the Team Leader declares and explicitly warrants that the members of the team have given their consent to registering for the Program, use the idea/project by the Operator and Organiser for all the purposes described in the present Rules, participation in the Program, submitting of all photos as well as video and audio recordings in the course of the Program, and their use for all the purposes described in the present Rules, and the processing of personal data provided in accordance with these Rules and the Privacy Notice related to the Program. To apply for the Program, the Team Leader must accept these Rules. The Organiser will inform the Team Leader of the acceptance of the application by sending a confirmation e-mail to the e-mail address provided during the application process.

Each team may participate in the Program with only one idea/project. The Participants acknowledges that the materials uploaded during the application process may be used by the Operator and/or the Organiser without further compensation for communication on social media platforms and their official website, while respecting intellectual property and data protection rights.

By applying for the Program, the Team Leader expressly declares and unconditionally warrants that each individual person (team member) has given voluntary and express consent to the application, and has thus consented to the disclosure of their personal data, to appearing in photos and videos submitted, as well as to the use of their personal data and likeness according to the present Rules. Under this warranty, the Operator and/or the Organiser will bear no financial or legal liability towards the Team Leader, any Player or third party; accordingly, the Team Leader will be directly liable for any third-party claims of any nature whatsoever, and the liability of the Operator and/or Organiser in this respect is excluded. Given the warranty granted by and the direct indemnification obligation of the Team Leader, the Operator and/or the Organiser may, after providing information about the direct indemnification obligation, refer any third party entitled to bring a claim under the present paragraph to the Team Leader.

Any application for the Program with a team name, photo or video that contains a violent, obscene, pornographic or sexual, religious, political, hatred-inciting or otherwise offensive element, is offensive to others on the basis of ethnicity, religion, nationality, gender, political or other identity or in any way, violates the personal or intellectual property rights of others, is inappropriate in the Operator's and/or the Organiser's subjective judgement, will be held invalid. Any application with a team name or photo or video of this nature will be disqualified.

Submitted Applications must not:

- Contain explicit or implicit advertisements for commercial products or services,
- Include content unrelated to the theme or title of the Program,
- Promote criminal acts, violations, or legal infractions,
- Violate trade secrets, intellectual property rights, patents, or trademarks,
- Contain unlawfully obtained data or business secrets acquired in violation of the Hungarian Trade Secret Act of 2018 (Act LIV),
- Violate the EU General Data Protection Regulation (GDPR),
- Contradict other legal regulations or breach generally accepted moral standards and good taste.

Applicants whose submissions do not meet these requirements or infringe on others' intellectual property rights may be excluded from the Program without prior notice, compensation, or explanation.

A team may be excluded from the Program for reasons including, but not limited to:

- Discovering at any time after submission that the Team or any of its member or the application does not meet the conditions outlined in these Rules,
- Changes after submission that result in non-compliance with these Rules,
- The Team being uncontactable despite multiple attempts, hindering or delaying the execution of the Program.

If an exclusion occurs, the Team Leader will be notified via email.

The detailed application process is available at www.civilimpact.hu.

4. Program Description

Sziget Changemakers is a new initiative at the Event, welcoming teams of 5 (five) young individuals addressing social or environmental issues relevant to them.

These teams will showcase their projects in sustainability showrooms during the Event, engaging festivalgoers.

5. Program Stages

After the application deadline, the Operator and Organiser will select the 6 (six) best teams (hereinafter "Selected Teams") and notify all teams about their selection status. The decision is final and binding to all teams.

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Stage I: Project Development (June 1, 2025 – July 31, 2025)
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Selected Teams will participate in a minimum of 4 (four) online or offline workshops and training sessions, where they will develop their presentations and showroom displays with sustainability experts.

Stage II: Presentation at the Sziget Changemakers Area (August 6-11, 2025)

The Selected Teams will participate at the Event, showcasing their projects in their assigned showroom on up to 2 (two) days from 11:00 (CET) to 19:00 (CET) located at the Impact Island.

6. Contributions by the Operator and Organiser

The Operator and Organiser provide the following to the Selected Teams:

- 6-day pass to the Event for all members of the Selected Teams,
- Accommodation with breakfast (the place of the accommodation is chosen by Organiser).

Participants do not receive monetary compensation. Festival passes cannot be exchanged for money or transferred to third parties. Neither the Team Leader nor anyone else may demand the festival passes to be exchanged for cash or for a gift of any sort.

At the Event venue the Selected Teams will have access to:

- A 6x3 meter (18 m2), 2-meter-high tent,
- A power source,
- A bench and table,
- Up to EUR 450 allowance for equipment purchase.

Equipment purchase: Selected Teams, in consultation with the Operator and Organiser, can decide how to set up their showroom within the provided budget (EUR 450). The specified equipment will be purchased by Operator or Organiser.

7. Criteria to be met and responsibilities of the teams

All team members must have at least a basic level of English proficiency in both spoken and written communication.

The members of the Selected Teams must attend all preparatory workshops, training sessions, and evaluation meetings (online or offline).

The members of the Selected Teams must cover their travel costs to and from the Event venue.

The members of the Selected Teams must be present in their showroom on their assigned days during the festival from 11:00 (CET) to 19:00 (CET), showcasing their project to festival visitors.

The members of the Selected Teams accept the Event's unique conditions, including mud, dust, and potential power outages.

8. Intellectual Property Rights

By participating in the Program, the members of the Selected Teams grant the Operator and Organiser the broadest possible rights to publicly share any work, content, knowledge, information, or data (hereinafter referred to as "**Project**") created in connection with the

Program. This includes unrestricted, free-of-charge public communication of the Project, including use in marketing campaigns and press releases connected with the Program or the Event. Such right for the public communication of the Project shall not include any right to prepare, realize or modify the Project itself. Any public communication of the Project shall include the designation of the members of the Selected Team created the Project.

The members of the Selected Teams shall enter into an agreement with the Operator and Organiser in this respect.

9. The Winning Team and Prizes

The visitors of the Event may evaluate the Projects by scoring at the Event. Among the Selected Teams the winning team (hereinafter "Winning Team") will be the one collecting the most of the scores.

The prize of each member of the Winning Team (hereinafter each a "Prize", together "Prizes") will be a 6 days' VIP pass for the 2026 Sziget Festival and accommodation at the venue of the 2026 Sziget Festival for the term of the 2026 Sziget Festival.

Neither the member of the Winning Team, nor others are entitled to demand from the Organiser to exchange the Prize to money or to any other gift. The Organiser does not provide any other gifts or prizes in the Program other that is determined. No additional winner will be selected if the member of the Winning Team loses his or her right to receive the Prize or does not fulfil his or her obligation in the given term to get the Prize, or he or she refuses to get the Prize.

The Organiser draws the attention to the fact that the general terms and conditions in effect at the time of beginning the ticket sales for the 2026 Sziget Festival shall apply to the VIP Pass and site accommodation.

The vouchers connected to the Prize will be sent by the Organiser to the Winners by email. Each Prize will be delivered on 1 (one) occasion. By delivering the Prize, the Organiser verifies the entitlement for the Price on basis of the e-mail address presented by the Team Leader. The Organiser expressively excludes its liability connected with the eventual abuses related to the receipt of the Prize.

10. Legal characteristics of the Program

The Competition shall be deemed as a competition tender.

11. Liability matters

If there is abuse or any suspicion of abuse during the time of the Program, the Organiser reserves the right to suspend or to terminate the Program or to exclude the offender from the Program. In such a case, the Operator and Organiser excludes its all liability.

Team Leaders will be liable for all legal consequences resulting from any data provided erroneously or unlawfully, or from any incapability of their email account to receive letters. It is not possible for the Operator and the Organiser to verify the accuracy of data. In each case,

any and all liability, and related financial and legal consequences will be borne exclusively by the Team Leader.

The Organiser excludes responsibility for any demand for compensation or indemnification or for any cost, damage, loss incurred by the participants (teams) as a result of participating in the Competition. By participating in the Program the participants (teams) expressly waive their right to have any demand relating to conducting the Program, the Operator, the Organiser or any other third parties.

The participants (teams) shall warrant that the submitted Project is their own intellectual property and if the intellectual property of any third person is (also) used by any participant (team), the necessary license for such use to the extent as determined by these Rules has been obtained by the Competitor. The Competitor shall be liable for any and all claims connected to the intellectual property used for the Project. The Operator and the Organiser exclude their liability for any infringement of intellectual property.

If any other person than the participant is tagged or displayed on an image or video, the participant (team) shall obtain the permission and consent of the tagging or displaying of the other person and regarding the use of the image or video, evaluation and data processing concerning the given photo in connection with the Program. In the event of the tagging of any other person, or the publication of the image it shall be deemed that the participant (team) has obtained the aforementioned permission and consent. The Operator's and Organiser's liability is excluded in this regard

The Operator and the Organiser shall not bear any responsibility if the webpage that contains these Rules periodically cannot be found due to technical reasons during the term of the Prgram. The Operator and the Organiser shall not be liable for problems with the webpage and for their consequences beyond its control (for example technical problems or break-down in the internet system).

12. Data processing

Before applying for the Program, please carefully review the Privacy Notice for the Program.

Budapest, April 14, 2025